

## **Production Assistant (Full-time, Seasonal)**

### **Position Description**

Mountain Harvest Farm operates a Certified Naturally Grown vegetable market farm and subscription farm share or "CSA" program on lovely Owl Creek Farm, right outside of lively & friendly Morgantown WV. Check us out on facebook and [www.mountainharvestfarmllc.com](http://www.mountainharvestfarmllc.com).

We are seeking the right person(s) to join our team as production assistants. Candidates will have an interest in commercial sustainable agricultural production and enjoy outdoor manual work.

Production assistants will assist in a variety of tasks on the farm including but not limited to planting, weeding, and harvesting produce crops; pest and disease management; high tunnel management; irrigation; soil and fertility management, including use of amendments and cover crops; use of small equipment; produce cleaning and packing; area organization; record keeping; basic chores and maintenance; and possibly marketing (via farmers market, farm stand, CSA, small wholesale). Depending on interest and logistics, other activities may include produce deliveries and Saturday farmers' market stand management.

Production assistants will acquire a broad range of skills through this work, and will get out of this what they put in in terms of interest, attention to detail, and observation. Candidates looking for a more intensive learning experience who are interested in learning how to operate and manage a viable small farm business themselves may want to consider our apprenticeship position.

### **Qualifications**

- Interested in small-scale commercial organic agricultural production and marketing
- Interested in physical outdoor work: willing to work in challenging weather conditions, ability to perform physical outdoor work including hoeing, weeding, shoveling, heavy lifting (60 lbs), squatting to plant and harvest, repetitive tasks, etc.
- Must be flexible, patient, humble, and willing to learn and be taught
- Possesses a good work ethic and is reliable
- Owns and comfortable operating phone with internet access for record-keeping tasks
- Able to provide own transportation to and from farm, if not living onsite

### **Duration**

The position runs from April through November, with possibilities of extended employment. Work is also available in March, should you want to start sooner. The workweek will consist of 40- 50 hours and will vary depending on season and tasks, and a maximum workload can be negotiated up front with the hired candidate. Up to a week of unpaid vacation time may be negotiated in advance.

### **Compensation\***



Experiential education in sustainable agricultural production

\$10/hour starting wage, depending on experience

Farm produce for personal use

### **Expectations**

You must have a willingness to learn and be corrected. There are many ways to skin a cat, but before you try other ways, you must be willing to learn and perfect our way. We expect you to be patient with us and yourself as you learn and accept and incorporate critique.

You must take joy and pride in continuous improvement of your skills and work. Interested candidates must like to work and be productive, and must see the value in continuous improvement, improving efficiency, quality, and speed.

You must be flexible with your schedule. Maximum weekly workload will be no more than 50 hours, but the distribution of those hours will vary. We are ultimately beholden to weather and nature's conditions. You must be willing to work into the evenings sometimes, or come early other days, depending on the week's priority tasks and conditions.

This must be your only job. We will not accept applications or continue to employ you if you are working another job. Farming is a lifestyle as much as an occupation and requires flexibility, concentration, and immersion. It is as much for your benefit as the farm's benefit that you make this your priority and focus. Also, it's hard work and you will want your off hours to relax!

### **How to apply**

Interested persons should email the following to [mountainharvestfarm@gmail.com](mailto:mountainharvestfarm@gmail.com): **resume, 3 work references, and a cover letter** that includes the following: 1) why you are a good fit for this position (including detailed description of prior related work experience), 2) what makes this position relevant to your life/goals, and 3) your availability for the season.

Position open until filled.